

Emergency Response Team Welcomes Three New Members

The Emergency Response Team recently welcomed three new members to its ranks. Glenn Noy, Craig Gultzow and Bill Noonan now complete the sixteen strong team to join the ranks and complete the 16-strong team.

Having previously worked in the Rescue Team during his apprenticeship, Glenn Noy made the decision to join upon returning to GPS and said that he was glad the opportunity had come up.

“Before leaving GPS I had previously volunteered in the Rescue Team for two years, so I was really happy to be able to join the team again. I really enjoy the training side of things,” he said.

Electrician Craig Gultzow appreciates the team environment and training that comes with being a volunteer.

“I decided to volunteer to learn more skills on the job, and so far I’ve really enjoyed the training and team environment. I knew most of the guys beforehand so I knew it was a supportive team to work with where I could learn more skills and gain a lot of experience,” Craig said.

The new members are currently completing a number of formal courses over the next twelve months to allow them to fulfil the requirements of a volunteer. This is complemented by weekly training sessions held on a Wednesday afternoon.

New member Bill Noonan joined the team to try something new and develop more skills after working at GPS for four years.

“I wanted to expand on my skills so I made the decision to volunteer. I find the team really helpful and always able to answer any questions that I might have. I’m really enjoying the training and looking forward to upcoming sessions, including the Vertical Heights Rescue training and the Advanced First Aid training,” Bill said.

The Emergency Response Team provides several major services for the GPS site. These include a first response role in the event of a fire or accident, a service role for fire related issues (including fire watch) and confined space entry support. The team also assists with managing both local and station wide evacuations.



New ER Team members Glenn Noy, Craig Gultzow and Bill Noonan demonstrate teamwork during a fire training exercise

Bright Sparks Fact Sheets Launched on Website



The Bright Sparks project sheets will provide valuable information for students on electricity generation.

This month GPS has launched a new educational initiative for students that provides information on the generation of electricity.

Community Relations Officer, Gary Macnamara said the “Bright Sparks” project sheets have been developed to provide practical information for school students on a wide range of power related topics including

- Magnetism
- Generation of Electricity
- What is Electricity
- How Electricity gets to your Home
- How Electricity is used
- Energy at NRG – The process

The sheets can be downloaded from the NRG website, www.nrggos.com.au just by clicking on the “Education Centre” tab.

From Shoey's Desk

Dear Folks

I have now started my third year here at Gladstone Power Station as General Manager.

It has been my great honor to have held this position here at GPS. More over, what WE have achieved together in the past two years is cause for acclamation. When I arrived at GPS two years ago I was not sure I could provide GPS with what it needed. I did however know that I was willing to try and try hard. Well, now we can say that "the proof of the pudding is in the eating" and it tastes very nice. We have seen in the last few weeks that our Equivalent Availability Factor (EAF) has made it back up to 88% and our Capacity Support Energy (CSE) costs are at record low levels. But, however, it is much more than just hitting a few KPIs (as important as they are). Rather it is the changes that we see in areas such as Safety, Planning, People Systems, Training, Asset Management, Leadership Framework and on and on. We are seeing the structural improvements we needed to put this business on a sound footing to cope with the challenges that we faced and are facing.

But, these achievements are YOUR achievements. What we have achieved over these past two years (and what WE will achieve in the future) are OUR achievements not the achievements of one person. I cannot thank each and every one of YOU enough for your great efforts and your co-operation over these past two years. WE set ourselves a Vision and a direction; we are now delivering on that Vision.

So, now let us look to the future. Yes, we are facing some of the largest challenges that GPS has had to face over its existence;

issues such as the Carbon Pollution Reduction Scheme, the age of the Station, future supplies of coal and so on. We can sit back and think this is all beyond us, but that is not my view. I think we have some great opportunities to make sure we at GPS have a future. The Team here at GPS and I have been looking at a whole array of technologies that may assist GPS in making a future for ourselves. It is early days and we have a lot of work to do but we have made a start.

Well, thank you for having "gotten into the rowboat" with me. I very much value your support over the past two years and look back on what WE have achieved here with a great sense of satisfaction. Now, we move forward. One thing I am certain about is that it is going to be interesting.

Regards.

SHOEY
Glenn Schumacher
GPS General
Manager.



Bob Henry (Senior Vice President Business Operations) and Shoey discussing some new technologies at the NRG Energy Inc. Technology Fair in Baton Rouge, Louisiana USA in October.

Our Values

Over the past two years, I have talked a lot about the spirit and culture of Gladstone Power Station. These are very hard things to talk about because it is not often that you can point to something "concrete" and say well that shows the "spirit" of GPS. We can often see the result of how we behave and these actions do reflect what we think and of course "actions speak louder than words". But, if WE wish to be in control of our actions and their outcomes, it is important that WE can point to what might drive those actions.

One thing that may illustrate what drives our thinking are Our Values. Yes, each and every one of us has her or his own set of values and beliefs. But, what are the Values of the whole of GPS? And what do they say about US as an organisation?

NRG Energy Inc. in the USA developed a set of "Corporate Values" called STRIVE; Safety, Teamwork, Respect, Integrity, Value Creation and Exemplary Leadership. Now, just coming up with a set of nice sounding words on the other side of the world does not have too much meaning for the bulk of people here on the ground in Gladstone. There has previously been a fairly good attempt to "Australianise" these values and you will have seen the posters around the Station and many people have tried to put the words behind STRIVE into action. But, in reality it has not gained that much of a hold on US.

Therefore when WE set out on the development of a Vision for GPS sometime back, we said we needed to base Our view of the future and how WE would achieve it on a set of values. At that time the GPS Leadership Team revisited STRIVE and had the view that the meaning behind the words did have a great deal of value for GPS and in many ways was not a bad reflection of many things about GPS. So, we decided that we would revisit STRIVE and make these Values more relevant to GPS and Our future. This is all about making sure WE have the right sense of direction for OUR future here at GPS.

So, we are about to re-launch STRIVE across GPS during November. I hope that you will all take the time to stop and look at the new material and assess what it might mean for you.

SHOEY
Glenn Schumacher
GPS General Manager

Twenty Five Year Club Celebrate With Dinner

Employees past and present recently enjoyed the annual NRG Twenty Five Year Club dinner held on Friday, 16 October at the Grand Hotel.

The dinner celebrates employees who have worked for Gladstone Power Station and have achieved 25 years of continuous service in the Queensland Electricity Industry.

This year, 125 people attended the event and the club welcomed new members for 2009 John Leinster, Colin Johnston, Donald Lodding, Cameron Perdon, Bruce Green, Gary Underdown, John Deno and Peter Kent.

Master of Ceremonies Archie Lowe introduced the eight new members to the club while giving a historical overview of events from 1984. Members enjoyed the informal social atmosphere and the opportunity to catch up with current and former workmates about old times in the industry. Bernie's Disco provided entertainment throughout the night.

A special thanks to Dave Greinke, Archie Lowe, Tony Frazer and Gary Macnamara for organising the event.



Neville and Michelle were all smiles at the NRG 25 year dinner.



Neil Petersen and Mick Richters and their wives were happy to pose for a photo at the NRG 25 year dinner

Welcome to the 25 Year Club Bruce Green

GPS can now welcome another member to the 25 Year Club, Chemical Process Technician Bruce Green.

Brought to Gladstone through his love of rugby league, Bruce moved from Sydney to play for the Club Hotel (West) and took a job with Evans Deakin Industries as a Trades Assistant on the turbine crew, working on Unit 2 at QEC.

"I worked as a TA for several years before training and becoming a Scaffolder and Rigger Dogman for six years. I then moved on in 1979 to work at the Boyne Smelter site during the construction stage, working as a Rigger and Scaffolder for two years. After that, I went to work on QAL's fourth expansion for a further two years," said Bruce.

Bruce then had the chance to return to GPS in 1984 again as a Trades Assistant on the turbine crew, working in that crew for a few weeks before moving to the rigging crew.

"I worked as a rigger on the crew for almost ten years," Bruce remembers.

"I really liked working with a bunch of good people in the rigging crew, but I knew that eventually I wouldn't be able to do rigging anymore because of knee and the back problems, so I had to make a career change."

In 1994, Bruce applied for a position in the lab as a backup Lab Assistant. Bruce believes this is what has kept him here for so many years.

"I like doing the work, I have been able to change careers and it has kept me enthused. If I was still rigging, I doubt I'd be here. I was given the opportunity to go back to university and study. I

attended CQUniversity to further my studies and it has given me a permanent position in the chemical work group," he said.

"I enjoy being able to do different work. We rotate up in the lab, so it's not just one monotonous job. We look after the chemical plants, confined spaces and asbestos testing to name a few."

Bruce enjoys working with the team and believes that the opportunity to grow has kept him enthusiastic.

"Since I've been here there has never been anyone I could say that I didn't like working with. Everyone that you work with here at the power station has been really good and enthusiastic. They want to help you, and that's what's kept me here, there's always been someone to help you move on and progress," Bruce said.

Outside of work, Bruce likes to go fishing and now plays a lot of golf. He enjoys getting away to Caloundra to visit and spending time with his three year old grandson.

Bruce Green came to Gladstone following his love of Rugby League.



Work Continues on Refurbishment of Coal Unloading System

Major improvements are currently underway on B Route of the Coal Unloading System as part of an \$11 million refurbishment program. New vibratory feeders and a redesign of the hopper bottoms are currently underway which will improve the flow of coal from the feeders when transferring coal from the rail wagons to the storage stockpiles.

The system has been in service since the station was built and was in urgent need of refurbishment explains Superintendent Mechanical Larry Brushe.

"Redesigning the feeders to overcome deficiencies inherent in the original design and automating the unloading process should make it a lot easier for the coalies to unload trains," Larry said.

Project Safety Officer Mark Fleming said coal spillage in the track hopper building had been a regular occurrence whilst unloading trains and believes that the widening of the grizzlies together with the automation will largely overcome this problem.

"The upgrade will mean that there is a lot less cleanup at trackside and potentially a lot more even transfer of coal from train to stockpile," Mark said.

Preliminary works began in 2008 on each route with a large amount of work completed by Monadelphous Engineering and MiE. Monadelphous completed refurbishment of the sump sprays and pump system, relocated and removed pipework and installed new hose points in the unloading

tunnel at the feeder level. Other work included the replacement of several legs on the conveyors C1 to C4 and repairing corrosion on the turntable used to move the feeders along the feeder level.

MiE upgraded the lighting in the area, relocated cable trays to enable better access for cleaning, installed a belt profiler on conveyors C3 and C4.

Other contractors utilised as part of the refurbishment included Transpacific Industries and Dodds Constructions who repaired damaged concrete and corroded reinforcing bars in the unloading tunnel.

Larry said the main thrust of the current work is to install new vibratory feeders.

"At the same time work is also being carried out to install new hydrant water hose points at track level, refurbish the tramp iron magnet, replace hopper wear plates, grizzlies and structural members, repair the hopper, upgrade the guarding on conveyors C1 and C2, install

feeder gate access platforms, installation of a Programmable Logic Controller, installation of new hopper level transmitters and installation of an uninterruptible power supply for emergency lighting."

Fairbairn Engineering Services Project Manager Gordon Low said the project was on track for completion by the end of 2009.

"The upgrade of the B coal unloading route will be completed to allow commissioning and testing to be concluded before the end of the year. There will be an evaluation period for the first couple of months in 2010 after which similar work will be undertaken on A Route," Gordon said.



Larry Brushe and Mark Fleming inspect the widening of the unloading grizzly bars as part of the refurbishment.

GPS Bike-n-Brekky Day A Success

The GPS Bike-n-Brekky Day was again an outstanding success with 46 employees taking up the challenge to ride their bike to work.

Those who rode were rewarded with a healthy breakfast when they arrived on site and received a commemorative towel for their efforts. Some employees even made the effort to dress up, providing a bit of light-hearted fun to start the day.



Doug Thomas presents Russell Hunt with a commemorative towel following the bike ride.

Wellness Committee member and regular cyclist Doug Thomas said that it was a great effort to have fifteen percent of the workforce participating.

"This year is the sixth year we had Ride to Work, with at least eight new people riding. Two people did not have a bike so they walked eight kilometres and two people rode the 30 kilometres from Tannum Sands," he said.

Cherie Cavanagh, Superintendent Accounting Services, was a new rider this year who had often wondered how long it would take her and how riding into work would fit in with her life.

"I think it was a great idea as it promotes fitness and healthy living. I would like to ride to work a couple of days a week for fitness, but with two children at day care, I'm not making any promises!"

The Bike-n-Brekky Day was held in conjunction with Ride to Work, a national behaviour change program which encourages employees to feel good and have fun by commuting to work by bike. Workers are encouraged to enjoy the health, financial and environmental benefits of riding to work.

ZIP a Great Success for 2009

Wednesday, 28 October saw the final Zero Incident Process (ZIP) seminar for 2009. Since the implementation of the programme, 27 training sessions have been held with 389 employees and contractors attending.

ZIP Training Coordinator Karen Gibbins arranged the logistics for the programme and believed the attendance record showed it to be a success.

"We have completed a mammoth task of coordinating the schedule for ZIP training. Now it is over for the year, I feel a great sense of satisfaction. We had 100 percent attendance and that made the whole process worthwhile," Karen said.

The training sessions have received positive feedback from employees and contractors who have attended. Participants reported learning new skills that can not only be applied at work, but to everyday life.

Specialist Safety Allison Hutton encouraged all to continue to participate in ZIP and help in the programme's implementation.

"The training programme is just the first step on the journey. It is now important to keep thinking about and using what we have learnt so that we all remember why we want to work safely. The ZIP Implementation Team is starting to work through the list of suggested projects to embed ZIP. The first project, the ZIP Sharepoint website, is now complete and everyone is invited to visit it, refresh their memory on some of the information or check on the progress of their suggestions," Allison said.

Happy Feet for GPS Employees

GPS employees are now more informed about their feet and appropriate footwear thanks to a visit from Podiatrist Peter Charles of Gladstone Podiatry and Footwear on the 20 and 27 October.

Peter was invited to the power station by the Wellness Committee to discuss some important topics on common problems associated with feet and the correct fit for shoes and safety boots.

Peter's top tips for shoes:

Make sure they bend at the front easily but are stiff through the middle and back.

A heel cup will support your foot and will be made from leather or plastic for support.

Shoes should be adjustable at the front through laces or straps.

Generally, shoes should be replaced every 12 months.

Runners should be replaced after 700 to 1000 kilometres.



Cora Marbech and Jay Wilson with Gladstone Podiatry and Footwear's Peter Charles.

General Manager Gladstone Operations Glen Schumacher encouraged all employees and contractors to adopt the principles of ZIP to help GPS reach its goal of zero incidents in the workplace.

"If we are to make GPS a safer place for all of us to work, we all need to now take ZIP and make it real here at GPS. It needs to become just part of how we think and act every day. That is the challenge we all now face," Glen said.



Martin Thomas inspects the new SafeDays board being used as part of the Zip Program.

Canteen Staff Recognised for their Good Work

The team from Eurest were recently recognised for the good work that they have been doing after receiving the 2009 Business Partnership Award from Community Employment Options on 30 September.

The award acknowledges the work the canteen caterers have been doing with team member Suzanne Ruddell, who requires special needs. Canteen Manager Mary Urquhart is proud of the work the team has put in.

"Suzanne suffers from a hearing impairment so she requires special needs. Over the past year since working with us we have been helping her with her reading and writing skills through various tasks in the canteen," Mary said.

Eurest was one of three organisations to receive the award in Gladstone this year. Congratulations to Mary, Suzanne and the team for the award.



Mary Urquhart and Suzanne Ruddell are proud of their award.

Be an Agent for Change, Submit Your CHAMP Idea

As employees, you have a unique understanding of GPS operations and therefore can be the front line in identifying areas for environmental improvement. We want your ideas on how we can reduce our environmental impact regarding air emissions, including dust and fugitive emissions. Small contributions can be great contributions and yours could help to make sustainable environmental changes.

If you have an idea, you can either:

Enter your submission on the Sharepoint site.

Fill out a CHAMP idea form and drop it into one of the boxes located at the Maintenance Administration Office or Health Centre.

Your submissions can be tracked from origin to final outcome on the Sharepoint site and we will also give you feedback on your idea. If you have any questions about the program or the submission process, please contact Paul Van Der List or Gary Macnamara.

Cyclone Season is Approaching. Are You Prepared?

Each year between November and April cyclones pose a threat to the Queensland coast. After Cyclone Hamish in March 2009, Gladstone Power Station has reviewed and updated the Cyclone and Gale Preparedness Procedure and will be distributing a 'Preparing for Cyclones' brochure with this edition of Gladrag.

Please read this brochure and consider some of the points raised to better prepare your home and family as we approach cyclone season. It is a good idea to use this time of year to review your personal response plans to ensure you are prepared.

For more information you may wish to log on to the Emergency Queensland website <http://www.emergency.qld.gov.au/emq/css/beprepared.asp>.

Give Away

Breeding Pair of Quails + 1 female Quail to – Give away to a good home
Phone Jodie - Extension: 551 Mobile: 0437-554-070

Rec Club Children's Christmas Party

Sunday 22 November 12.00pm to 3.00pm Western Suburbs Swimming Pool.

Charities Fund Provides Much Needed Support to the Community

The Oncology Trust Fund and the Westowe Rural Fire Brigade were two of four worthwhile charities to recently receive donations from the Gladstone Community Charities Fund.

A donation of \$2000 was made to the Oncology Trust Fund for the purchase of a new medical refrigerator for the Gladstone Hospital's Oncology Unit, providing safe and efficient storage of chemotherapy drugs.

Manager of Cancer Services and Cancer Care Coordinator Marie Clowes was extremely appreciative to receive the funding, which with the help of a donation from the Gladstone Thistle Pipe Band, enabled the purchase of the refrigerator.

"It's such an asset to the Oncology Unit at the hospital, it will help us with the stabilising and safe keeping of our chemotherapy drugs. As you can imagine with a bar fridge, space was an issue and every time the door was opened the temperature would fluctuate. We are just so grateful for the new fridge and I would sincerely like to thank each and every person who donated," Marie said.

The Westowe Rural Fire Brigade received a donation of \$1000 from the charities fund to go towards the purchase of four portable

VHF radios and ancillary equipment.

Volunteer Luanne Stewart was thankful for the generous donation.

"The radios are so important to the brigade for it's members safety. The donation will allow volunteers to communicate with other members and brigades on the ground," she said.

Other donations were also made to the SES Calliope, Rosella Park School and the Gladstone Community Linking Agency.



Archie Lowe, Mac Hosking, Marie Clowes and Maria Greatrix with the new fridge.

Ladies Enjoy Pink Ribbon Breakfast

Twenty five ladies from GPS enjoyed breakfast at the Gladstone Golf Club on Friday, 16 October to raise funds for the Cancer Council of Queensland to aid.

In total, 131 ladies enjoyed a sumptuous breakfast, raffles and prizes. Cancer Council Volunteer Cheryl Jackson was extremely pleased with the morning.

"We had guest speaker Cassie Jones attend to speak of her tour of duty with the Australian Army in Afghanistan and we raised around \$3,000 to go towards breast cancer research, which is a great outcome," Cheryl said.



NRG ladies enjoying a breakfast to raise funds for breast cancer research.

Getting Personal with Specialist Control Systems Service Engineer Murthy Peetha

In the short time you have worked at the station what's been your impression of the plant and people so far?

I am very happy to work in a clean and green environment. Even though NRG is a coal based power plant there is lot of effort and emphasis from management to protecting environment.

NRG also has well-established policies and procedures in place. I find people here are very friendly, safety minded, well-experienced and always ready to do their share.

What have you enjoyed about your new role?

As a Specialist Control Systems in Technical Services, I'm doing a variety of work like estimations, proposals, engineering, statutory inspections, modifications, trip and failure analysis and investigation. I enjoy doing all this with different work groups.

Tell us about your previous roles and experience?

I completed my degree in Electronics and Communication Engineering in 1993. Then I did my masters in Process Control and Instrumentation from Andhra University.

I started my career as a Graduate Engineer with BILT, which is India's largest paper making industry. In BILT, I was involved in engineering and commissioning of Control Systems & Instrumentation in different green field and brown field projects for four years. Then I worked as a Senior Engineer in RCL for four years in engineering, installation and commissioning thermal power generation and petroleum coke plants.

I worked with GMR energy as Manager Control Systems where I did engineering and commissioning of two green field combined

cycle gas based power plants for four years before I moved to Honeywell Australia. I was with Honeywell for around three years as an Area Lead Engineer where I did engineering and programming of Distributed Control Systems in ALCOA World Alumina and Rio Tinto Yarwun 2 projects before I move to NRG in March this year.

What things attracted you to NRG and Gladstone Power Station?

Its 1680MW power generation. Previously I worked in different thermal and gas based power plants but they are around 600MW power generation. Apart from power I was always interested in working with boilers and turbines. Unlike other process industries, power generation control systems are more complex and interesting.

Tell us about some of your interests and hobbies?

I enjoy swimming and water sports. I like travelling so much because I like to know other cultures, places and different people and their food habits. My hobbies include watching movies and news and listening to classical music.

What do you like about living in Gladstone?

Gladstone is a small country town with all the basic needs, good housing, the marina and good fishing spots. My kids like to play on the marina and the Tannum Sands bike tracks. We are planning to explore more this Christmas.

Where were you born and where did you do your early education?

I Born in Vijayawada in the state of Andhra Pradesh in India. I had my early education

in state school and then in Siddhartha college in Vijayawada.

Tell us a little bit about your family?

I am married to Neeraja and we have gorgeous 18 months old twin baby boys, Anupam and Nirupam. Neeraja is a homemaker and has completed her Masters in Arts and is planning to do study at CQU. My children are the most precious things in my life.

When I am in front of TV I eat...

Mostly I eat snacks and occasionally I take dinner right in front of the TV.

Your mother or father always said to you...

My father always said to me and every one "save the trees and they will save you." Yes, my father used to work in the Department of Forests.



Employees Rewarded For Safety Performance

Employees enjoyed a healthy luncheon in the canteen on Wednesday 7 October in recognition of achieving 90 continuous days free from recordable injuries.

Acting General Manager Ben Hayden said that employees should be commended for achieving this safety milestone.

"Nothing is more important than coming to and leaving work each day in a safe and healthy condition. Our challenge is to keep our safety performance going and strive for the next target – 180 continuous days," Ben said.



Employees Celebrate achieving a new safety milestone

Ruby Wins NRG Student of the Year Service Award

Gladstone State High School Year 12 student Ruby Cowper was this year's recipient of the NRG Student of the Year Service Award.

The award was presented to Ruby at the recent Gladstone State High School Awards night held at the Entertainment Centre.

This award acknowledges a student who has spent many hours of their time in the service of the school. The attributes of this recipient are dedication, selflessness and determination to be involved in and organise not only student-based events, but also school and community events.



General Manager Gladstone Operations Glen Schumacher presents Ruby Cowper with the NRG Student of the Year Service Award.

Where are they now? - Philips David

What period did you work at the station?

I started working at GPS in November 1985 on my second phase of the Queensland Electricity Commission Engineer Training Program. The program rotated engineers through various locations and divisions. I started at Tennyson and Bulimba Power Station and then spent some time on the Callide B design in the Water Branch in Brisbane and then moved to Tarong Power Station. I came to Gladstone Power Station directly from Tarong Power Station where I was with the Training and Procedures Section. I was at Gladstone Power Station from Nov 1985 until March 1991 when I left to go to Callide B Power Station as the Performance Engineer.

Tell us about your roles at the station at the time?

I started out working as a development engineer in Operation Services with Bob Truscott, Alan Beveridge and Graeme Arnall. Then there was a restructure which led to me working as a Boiler Engineer also with Bob Truscott, Roger Beckett and Jeff Humphreys. I then worked on a project with the Operations team to put Unit 6 in to long term storage. Following another reorganisation I worked as the Coal and CW Plant Engineer working for Chris Seydel who was the Station Plant Engineer. They were all varied roles that allowed me to meet a wider group of people.

How did the knowledge gained at GPS help you in your future career path?

I learnt a lot about engineering, operations, maintenance, plant improvements, plant changes and a lot about people. I learnt from people who came from different backgrounds because Gladstone was a melting pot of people from different power stations. I also learnt a lot about people's values and different things that make people tick. GPS was a big community back then with 500 to 600 people so I had a great opportunity to learn from all of them. During my time at GPS the station went through two rounds of redundancies

and one of the biggest things I learnt was the impact of these redundancies on the workforce.

What are your fondest memories of working with the employees at the station?

I enjoyed the cartoons that came out regularly, the nick names people had, Christmas break up parties and the social golf club. The Christmas break ups were a lot of fun especially the ones held on the hill next to Unit 6 and the ones on the field at the Leagues Club. The social golf club was also great as we played golf on the Mondays off and went away to the golf courses nearby. But probably my fondest memories were from the cartoons of which I still have some copies. I especially remember the one with Lizard playing golf with Dave Williams.

The other fond memories are the camaraderie and nicknames. I can still remember the nicknames after 18 years - Moose, Trolley, Lizard, Zimmo, Killer, Tigger, Silver, Scab, Skid, Haggis, Timsy, Yukky, Shammy, Krowbar, Blinky, Wombles and Goona to name a few.

Do you have any particular message for current employees?

My message would be that Gladstone is a fun place. It's a great place to live, near the sea, with a lot of facilities, so my message would be to enjoy the town and all it has to offer. GPS is probably one of the best located thermal power stations in Queensland.

What do you miss about living in Gladstone?

What I miss most is the access to the beach and the marina. What I enjoyed most about Gladstone was being able to go to all of the parks and also being able to cycle to work - it forced you to exercise. Gladstone was a town where you could live seven to ten kilometres from everything and cycling was quite possible.



Philips David and family before his daughter's graduation.

What have you done since leaving Gladstone?

After Gladstone I went to Callide Power Station working in various roles as a Performance Engineer Overhaul Manager, Engineering Manager, before becoming Site Manager for the Callide Site. After that I went to Brisbane to work with CS Energy then onto Stanwell Power Station for five years. At Stanwell I worked on wind farms, biomass plants and hydro power stations. I recently moved on to Tarong Power Station where I now work as the Manager of Operations at Tarong Energy responsible for the O&M of Tarong A, Tarong North and Wivenhoe Hydro.

What do you enjoy about living in Brisbane?

The things I like about living in Brisbane is having access to a variety of restaurants, Gold Coast beaches, movies and going to see nice shows. My work keeps me quite busy, I spend Monday in the corporate office in Brisbane and then on Tuesday I drive out to Tarong Power Station where I work until Friday. I then drive back to Brisbane and stop in to see the Wivenhoe Hydro Site Manager on the way home.

Do you still keep up with any GPS employees?

I keep in touch with some people that currently working at NRG i.e. Ben Hayden and Keith Childs. I also keep in touch with Rhonda Rowe, Scott Hannay, Chris Seydel, Brett Smith, Andrew Krotewicz, Howard Morrison, Wayne Collins, Col Corney and Alistair Brown.

Tell us a little bit about your family.

I have been married to Violet for 23 years. We have two girls, Celine who is aged 22 and Clarissa who just turned 18. Celine is studying Pharmacy at Griffith University, and my youngest Clarissa is studying Biomedical Science at the University of Queensland. My wife Violet is a homemaker (or as she calls it the CEO of the household) and is heavily involved with helping the needy at the Gateway Baptist Church in Brisbane. I'm currently doing my MBA at QUT.

If you know of a former employee who may be interested in participating please forward their contact details to Gary Macnamara ext 504.

Service Register – November 2009

The NRG Service Register recognises employees who have completed 10 years service or more in the Queensland electricity industry and who have been employed at GPS since the Sale of the Station (31/3/94). This register is for employees whose anniversary falls during the month of November.

32 years	Wayne Franks
31 years	Michael Palmer, Trevor Pearce
30 years	Tony Harris
29 years	Graham Sparrow, Ivan Robinson, Cheryl O'Callaghan, David Greinke
28 years	Darryl Kropp, John Barnes
25 years	Gary Underdown, John Deno
16 years	Cameron Poole
14 years	Pauline Sagnol