

Jeff Gibson Memorial Unveiled

Family and former workmates gathered at the power station main employee entrance last month for the unveiling of a memorial for Jeff Gibson.

Jeff was tragically killed at Gladstone Power Station on 19 March 1994.

The memorial was erected adjacent to the walking path at the main employee entrance to the station.

A group comprising Alan O'Rourke, Dave Greinke, Mark Fleming, Nev Beckman and George Bennetts were responsible for organising the memorial and official ceremony.

Despite being 17 years since Jeff's death Alan said incidents like this left their mark on those directly involved and many people took a long time to feel comfortable with Jeff's passing.

"There are still quite a few people working at GPS who knew Jeff and were good friends with him. While some of the memories may dim, the hole left in our hearts by Jeff's passing will be there for a lifetime. Even though we initially had some concerns about the sensitivity of doing it now, after we contacted Jeff's family we were convinced it was the right thing to do. It's good to have a visual reminder of him for the world could do with a lot more men like him," Alan said.

Dave said the group felt that the memorial should reflect something of Jeff's role as well as some aspect of the station.

"As Jeff was a boiler engineer he spent a lot of time doing inspections on boiler tubes so we thought it was appropriate to recreate a boiler tube pendant," Dave said.

In his address to the group General Manager Gladstone Operations Glenn "Shoey" Schumacher said it was extremely important that this tragic incident was never ever forgotten and that the memorial would provide an everlasting reminder for all employees at the station.

"Too often incidents like these are quickly forgotten and in some instances these then re-occur. Something none of us want to see," Shoey said.

"It is very important that we as a community remember such incidents whilst commemorating the life and contribution of a work mate. At the same time, it is important that we also remember the significance of such incidents and reinforce our commitment to making sure that this never occurs again," Shoey added.



Family and friends gather around the memorial for Jeff Gibson.

Sign of the Times

Visitors and employees to the station will no doubt have noticed the newly erected signs on the front of the Administration Building displaying the current NRG Logo.



Superintendent Procurement Services, Garry Coleborn said the original signs were erected in 1994 following the sale of the station.

"There had been discussions about replacing them for some time and with the new Operating and Management Agreement commencing in April this year it was a good time to update them" Garry said.

"The new signs are made of compressed aluminium and are lighter than the previous type of sign. They will not over time take on a ripple or sagging effect. This effect seems to attract and hold dust particles that ages the sign", Garry added

Garry said this time round the Senior Management Team decided to add the words "Gladstone Power Station" as most people identified us as NRG and Gladstone Power Station.

"We have had a lot of favourable comments about the signs with some people suggesting we also need to repaint the administration building which is planned for future," he said.

The new NRG signs on the Administration Building.

From Shoey's Desk

The "Gorillas" Out There

Dear Folks

As I sit down to write this article we are starting out on the Unit #3 major overhaul. This is a period of increased risk at GPS with the amount of work that is planned, the nature of that work and some new people on our site. The start of this outage is a time to take a moment and stop and think about our safety. I often wonder how we stop switching ourselves off about safety. We all can fall into the trap of "hear we go again" or "I have heard it all before" and so on. How do we make safety real? How do we maintain a focus on safety when it is something that will never end and something that we need to focus on every day?

It is a bit like the never ending road safety campaigns. We have seen the adoption of shock commercials on television. We have seen the adoption of advertising that tugs on the heart strings by looking at those who are left after a road fatality. We have seen increasing legislation to improve safety equipment with things like seat belts and drink driving, but people are still getting killed on the road. How many of us when we get in our cars stop and think that we may become the victims or even the cause of a road accident?

So, how do we stop ourselves becoming blasé about safety? Perhaps sometimes we do need reminders about what the risks are in places like power stations, refineries, smelters and so on. In Australia as a whole the Electricity Industry safety record has been improving over the years and we perhaps have lost sight of just what can go wrong.

In September 1998 a vessel ruptured at one of three gas plants operated by Esso at Longford, 20 kilometres from Sale, in Victoria. Several major

explosions and fires followed. Two Esso employees were killed and eight others at the site were injured.

In March 2005 at the BP Texas City Oil Refinery, Texas City, Texas, USA suffered one of the worst industrial disasters in recent U.S. history. Explosions and fires killed 15 people and injured another 180, alarmed the community and resulted in the payment of US\$1.6 billion to victims, US\$50 million environmental crime fine, conviction of an environmental crime, US\$87 million OSHA fine plus costs of lost production and cost to repair the plant estimated at US\$1.5 billion.

But money is not the issue, it is the loss of life in these incidents that is a stark reminder of the ultimate price that can be payed when things do go wrong. Safety is real. The effects of poor safety can last many lifetimes.

In trying to keep safety fresh and in the forefront of our minds we have been running some Hazard Identification and Risk Assessment training leading up to the Unit #3 Outage. The training has been accepted well and the feedback to me is positive and that is a good sign. But, we cannot rest. Safety is something that all of us need to work at every day in every way.

We all have a role to play in keeping ourselves and those around us safe. The alternative to being safe is not worth contemplating.

GPS OUR FUTURE

Regards
SHOEY
Glenn Schumacher
General Manager



NRG Engineering Scholarships Presented

Hard work and academic excellence has paid off for two local students Chantel Selmanovic and Adrian Jess after they were recently presented with the 2011 NRG Engineering Study Scholarships.

A former student of Toolooa State High School Chantel intends studying for a Bachelor of Engineering Co-op at CQUniversity.



Adrian completed his schooling at Tannum Sands State High School and will be studying for a Bachelor of Engineering at the University of Queensland.

The scholarships will provide Chantel and Adrian with \$2,000 during each year of their engineering degrees. Chantel and Adrian were selected for the scholarships based on their senior high school academic results, community involvement and interview performance.

Both Chantel and Adrian were appreciative of the financial assistance provided by NRG and were looking forward to their time at University.

Chantel received an OP 5 for her Grade 12 Year while Adrian received an OP 2.

Manager Technical Services, Ben Hayden and General Manager Gladstone Operations, Glenn Schumacher present Chantel Selmanovic and Adrian Jess with certificates for the 2011 NRG Engineering Study Scholarships.

Remembering Gary Matthews



Friends and colleagues from the power station were saddened to hear of the sudden passing of “E” Shift Superintendent Gary Matthews on 17 February at the age of 57.

Gary started his working career as a mechanical apprentice at Howard Power Station. He then left the electricity industry for while before recommencing at Collinsville Power Station in April 1977 as a mechanical fitter. He transferred to GPS in 1979 and held roles as a Unit Controller and PPC before attaining the role of Shift Superintendent in 2001. After a 12 year stint with B Shift, he moved across to E Shift in December 2010.

In recent years Gary had been heavily involved in the recruiting, interviewing and placement of trainee operators and was very much looking forward to working with the new trainees on “E” shift.

General Manager Gladstone Operations, Glenn Schumacher remembered Gary as a gentle giant who was thoughtful, committed and knowledgeable.

“He always spoke quietly but what he said meant something. His loss to not only us as individuals but also to the GPS business is large indeed,” Shoeys said.

Fellow workmate Wayne Franks remembered commencing his working career with Gary at Collinsville Power Station in 1977.

“I had just started my mechanical apprenticeship and I was assigned to Gary from day one. I quickly realised that there was an opportunity to learn from a very knowledgeable and capable craftsman.

“Gary went into the operations area for a short time before leaving Collinsville and relocating to Gladstone where he continued in the Operations area. Since 1990 I had the pleasure of working besides Gary for the better part of his journey as he progressed to the Shift Superintendent role.

“Gary became a great mentor for a lot of people and he always made you feel you were part of the solution and never part of the problem. He was a born leader who led from the front and never asked somebody to do something that he was not prepared to do himself.

“The void that has been left by Gary’s untimely passing is going to take a long time to pass but as he would say in his own unabashed style, enough talk - let’s get on with it,” Wayne said.

Fellow operator Bill Cary, who worked as the PPC on B shift, said Gary could always instil confidence in you and with his knowledge of the plant and its operation.

“You could be sure that any problems that arose would be overcome. On occasions when things were quiet and we’d be talking, he would have me in fits of laughter about things he had done from his youth and in later life. He had a quiet manner about him and if anything did ruffle his feathers, it was soon forgotten and he would not hold any grudges.

“Gary was a solid rock, generous and caring, forthright and honest with you and a real friend whose shoes will be hard to fill,” Bill said.

Lindsay Prizeman who worked with Gary for 30 years remembered Gary as being an extremely competent craftsman whether working with either timber or metal.

“I mentioned to Gary once that I was intending to build a mango harvester for my mango farm. After showing him the design which included hydraulic steering, hydraulically powered conveyor belts, mango wash sprays and storage for one ton of fruit he stated that we would build it together. Roughly translated, this meant get me what I need and I’ll build it for you. The finished harvester looked and performed brilliantly and eventually went to a large mango farm near Bundaberg.

“I also remember Gary building the extensions to his house, numerous water lifts, an entertainment unit, a coffee table made from spotted gum, a Canadian canoe and his pride and joy a six metre aluminium fishing boat. I recall that the canoe was really impressive, made from narrow strips of red cedar with hand made matching paddles. I went once with Gary to Boynedale Crossing when the river was low and would have gladly wished the canoe was fibreglass as we carried it more than we paddled it so as not scratch the bottom. He must have been a forgiving person as on the same trip Ray Grambower divided up the Mars bars using a large knife and one of Gary’s paddles as the cutting board. Gary was just recently on the interview panel which selected Ray to be re-employed at GPS,” Lindsay said.

Outside of work Gary was very proud of his family, especially his two grandsons. Our thoughts and deepest sympathy go out to his wife Rae, his daughter Bronwyn, son Justin and their families.

NRG Leads the Way in Clean-up



This year's Clean-up Day held on Sunday 7 March was another great success with 108 people including employees and their families participating.

The group scoured 23 kilometres of arterial roads throughout Gladstone.

Manager Health, Safety, Environment and Community George Bennetts said it was pleasing to see some new families turning out for NRG this year.

"NRG has supported our own employees and their families in the clean-up effort for the past 20 years but it is always good to see new people turning up to show their support," George said.

First time volunteer Steve Felix said clean-up day was a great way for the community to show their support for the environment and to make a difference.

"My family and I picked up about six bags of rubbish. At first sight there didn't seem to be a lot of rubbish. As NRG have been doing this for a long time it is obviously a lot easier to manage if it is done regularly," Steve said.

Following the clean-up volunteers returned to the Lions Park where they enjoyed a well earned steak and cool drink courtesy of chief chefs Shoey and George Bennetts.

Mayor Gail Sellers praised the efforts of NRG employees who were the largest single group in the clean-up effort.

Around 7.5 tonnes of waste was collected from the Gladstone region for the Clean up which is the most since the amalgamation of councils.

This year marked the 21st anniversary of Clean-up Australia Day with around 600,000 volunteers picking up rubbish across Australia.



Meet our New Apprentices



Joseph Richardson - Boliermaking Apprentice

Born in Brisbane Joseph always wanted to be become a fireman when he grew up. He attended Spinifex State High in Mount Isa and Toolooa State High. He has one year of electrical work experience at Cement Australia and one year boiler making work experience at Monadelphous under his belt. The best things his parents taught him was common sense. He considers the purchase of his first car and bike to be his greatest achievements to date. If money wasn't an object he would buy acreage in Blackall.



Matt Powell - Electrical Apprentice

Matt was born in Rockhampton and as a child he wanted to be a pilot. He attended Kin Kora State School and Toolooa State High. He has previous work experience at JTB Eletech. Matt enjoys fishing, travelling and driving. If money were no object he would live in Japan. He enjoys spending his money on his ute, which is also his most treasured possession.



Dylan Stitt - Electrical Apprentice

Dylan was born in Bundaberg and attended St Patricks and Chanel College. He has previous experience at Prizeman Electrical. The best thing his parents taught him was to be kind. He enjoys spending his hard earned cash at the pub. When he was younger he wanted to be a professional rugby league player. He enjoys listening to John Butler Trio, Bliss n Eso and Hilltop Hoods.



Hamish Nicholls - Mechanical Apprentice

Hamish attended St Francis and Chanel College. He has previous work experience at Lozzalec. Hamish enjoys playing soccer and riding BMX. Respect was the best thing his parents taught him. If money were no object Hamish would live in South Australia. As a child Hamish wanted to be a fireman and not surprisingly he enjoys watching Hamish and Andy.



Luke Neill - Mechanical Apprentice

Luke was born in Emerald and went to school in Miriam Vale and Tannum Sands. He has a Certificate 1 in Engineering and Furnishing under his belt and has begun his Fitter and Turner Apprenticeship. In his spare time Luke likes going pig hunting. The best thing his parents taught him was good manners. If money were no object Luke would like to live in Cape York. He enjoys spending his hard earned cash on hunting, camping equipment and his car.



Mitchell Hallinan - Electrical Apprentice

Mitchell was born in Gladstone and attended Calliope Primary and Gladstone State High. He has previous experience in basic rigging and electrical work experience here at NRG. As a child he wanted to become a professional football player and has represented Central Queensland in Rugby League. The best thing his parents taught him was respect. In his spare time, Mitchell likes to go fishing and camping. If money were no object he would live in Sweden.



Shelton Hayward - Mechanical Apprenticeship

Shelton was born in Gladstone and attended Central State High School and Gladstone State High School. He has previous experience having worked at NRG for one day a week for a year. He represented Central Queensland in Cricket and Rugby League. He enjoys fishing and water sports. He considers participating in the Gold Coast Titan Under 18's Development Squad to be one of his greatest accomplishments. The best thing his parents taught him was to not be rude to others.



Jayden Adams - Mechanical Apprentice

Jayden was born in Gladstone and attended Kin Kora State School and Gladstone State High School. He has experience working at NRG and QAL as a fitter and turner. In his spare time Jayden enjoys going fishing, boating and four-wheel-driving. His greatest accomplishment was getting his first car and he spends much of his hard earned cash on fuel. As a child Jayden dreamt of becoming a train driver.



Mitchell Inwood - Electrical Apprentice

Mitchell was born in Gladstone and attended Gladstone West State School and Gladstone State High School. He has work experience with GAGAL. He considers going to New Zealand to represent Queensland to be his greatest achievement. If money were no object Mitchell would like to live in Los Angeles. He enjoys saving his money so he can travel. As a child he wanted to be famous.

Coal Bunker Refurbishment

Work is currently underway to repair sections of the coal bunkers.

Project Engineer Ross McKenzie said the coal bunkers were exhibiting signs of corrosion in the conical section.

“The extent of the corrosion varies from bunker to bunker however several bunkers need extensive repairs due to large areas thinning to less than three millimetres,” Ross said.

In 2010 Ross and Walz Maintenance developed a repair strategy for the coal bunkers during an outage on Pulveriser 6B.

During the current Unit 3 overhaul it is planned for Walz Maintenance to repair the D, E and F bunkers so that they will have an operational life until 2029.

“During the Unit 6 outage in 2010 we determined a standard size plate which the crew could safely handle into position so now with this project we are planning to undertake non destructive testing to determine how many of the standard size plates are required and have them installed,” Ross said.

Project Manager Mark Fleming is responsible for safely removing and replacing the corroded sections of the bunkers.



Ross McKenzie and Mark Fleming check out the work to be done on Unit 3 coal bunker.

“The logistics of performing hot work in a coal handling environment adds additional complication to the project. As the trippers pass over the bunkers coal can be spilled resulting in the need for constant cleaning and dust suppression of the work area,” Mark said.

Construction Underway on NRG Raft

Construction is underway on NRG’s new raft for the Gladstone Harbour Festival NRG Great Raft Race.

Fourth year apprentice boilermaker, Brad Zimmerlie is leading a team of ten apprentices in helping to put together this year’s entrant which will recreate the CW Gantry Crane.

“We’ve started early to try and get some ideas together and we’re hoping to have something that will be a bit more competitive this year,” Brad said.

The competition will be fierce again this year with up to 25 rafts expected to enter the race. With strong competition from the likes of QAL and Goldings, the team are keen to get amongst the major prizes this year.

Some of the major prize categories at this year’s race include Most Creative Raft, Most Creatively Dressed Crew, Most Entertaining on the Day, Titanic Award and Best Juvenile Entry.

This is the thirteenth year NRG has sponsored the Great Raft Race and with thousands of spectators expected to cheer them on, it is sure to be one of the highlights of this year’s Harbour Festival.



Gladstone Harbour Festival Raft Race organiser Ray Lewis is pictured with the NRG raft race crew Ryan Pickels, Ethan Horrocks, Brodie Huth, Luke Critchley, Sam Leschniok, Scott Leinster and Nathan Waddell.

The race will kick off at 11am on Good Friday 22 April at the Goondoon Street boat ramp in front of the yacht club.

Jacobe Loses his Locks for Charity

Former electrical apprentice Jacobe Jefferies didn’t mind losing his locks for a good cause after participating in the Leukaemia Foundation’s World’s Greatest Shave.

Prior to the shave Jacobe had not had a haircut or a trim since October 2006.

“I started an apprenticeship as an electrical apprentice at the power station and decided to go the four years without a haircut. Once I became a tradesman, I thought well, I’ve come this far, so I can wait a few more months for World’s Greatest Shave,” Jacobe said.

Jacobe managed to raise \$7,500 with funds raised from the promotion going towards blood cancer

research and providing free services to support Australian families.

Blood cancer effects the lives of about 10,000 Australians each year.



Jacobe before...and after losing his locks.
Photos supplied by JayMar Photography



Farewell Don Lodding



Units Electrician Don Lodding retired on 11 March after a 27 year career at GPS.

Don started his career in June 1984 in the station electrical section working under Claude Powe. After 12 months Don transferred to the "GD" section near apprentice training where he worked for two years under John Newby.

Following a reorganisation in 1988 Don moved into the Resource Control area spending 12 years as a facilitator with Terry Simpson.

In 2000 Don decided to move back onto the tools into the mills area working for Mark Bearham and later for Ray Que.

"I have always enjoyed working in the different workshops and the power station has been a great place to work," Don said at his farewell.

Don was well respected for his role in the development of the GPS Rec Club having served on the committee for over 10 years, five of which as President.

Former President Archie Lowe said when Don came on board in the late 1980's the Rec Club was struggling to attract people to events.

"Don put in a lot of time and effort coming up with new ideas and ensuring there was regular Rec Club activities every month," Archie said.

Asked about highlights over the years during his time on the committee, Don was proud to be involved in getting the harbour cruises and family fun days off the ground.

"The harbour cruises were great fun and they were well supported by the members," Don said.

In his retirement Don is looking forward to being able to keep in touch with the Rec Club while indulging in his interests in caravanning and camping.

When not travelling up and down the coast Don is planning to spend more time with the grandkids and moving into his new house which is currently being planned.

Getting Personal with Electrical Fitter Brodie Walters

In the short time you have worked at the station what's been your impression of the people and plant so far?

Everyone is friendly and always keen to help out or offer advice. The crew at Units Electrical are a great bunch of blokes and although I haven't been there long, I feel I'm fitting in well.

What have you enjoyed about your role?

I enjoy the scope of work here. I am gaining plenty of experience and exposure to a wide range of electrical equipment. It's also nice to work in a place where the company provides their employees with training to improve their knowledge and skills.

Tell us about your previous roles and experience.

I completed my electrical apprenticeship at Isis Central Sugar Mill, which is about 50km south of Bundaberg. After gaining my trade certificate I moved into the shift electricians role where I completed two seasons of continuous crushing, which extends from June through to early December each year.

What things attracted you to NRG and Gladstone Power Station?

I'm very interested in industrial electrical work and power generation and wanted a change of scenery.

Tell us about some of your interests and hobbies.

I like to play sport. I play a fair few, but I'm mainly interested in rugby league and touch football.

What do you like about living in Gladstone?

My wife Joanna and I decided to make the move to the Gladstone region mid last year, because we like the area and we both wanted a change of scenery for our occupations. Jo started teaching at Tannum Sands high at the beginning of this year and her new school has an excellent reputation.



We recently purchased land in Calliope and are looking to build in the very near future.

Where were you born and where did you do your early education?

I was born in Bundaberg and attended Childers State Primary School and then Isis State High School.

Tell us a little bit about your family

My father is a builder in Childers and my mum looks after most of the book work for the business. I have two older brothers who are also builders.

My worst habit is...stressing too much about the small things.

At home I like to cook...Indian style curries as well as tacos and burritos.

The best holiday I've ever been on was to...our honeymoon to Thailand.

You wouldn't know it but I'm no good at...making decisions in a hurry.

The hardest thing I've ever done was... probably not hard but going through with skydiving.

Service Register - April 2011

The NRG Service Register recognises employees who have completed 10 years service or more in the Queensland electricity industry and who have been employed at GPS since the Sale of the Station (31/3/94). This register is for employees whose anniversary falls during the month of and April.

33 years	Bob Bowden	25 years	Paul Andrewartha
31 years	Greg Jamieson	13 years	Jay Wilson
29 years	Andrew Austin		Bernie Lawson
28 years	John McGarrow		
	Garry Coleborn		
	David Tompkins		

Greg McDiarmid Chalks up 25 Years



Greg has enjoyed working on the many plant upgrades.

Station Electrical Technician Greg McDiarmid is the latest inductee to the NRG 25 Year Club having chalked up 25 years on 24 March.

After completing his electrical apprenticeship in Bundaberg, Greg spent four years in the instrument department at Boyne Smelters before finishing off his Associate Diploma in Electrical Engineering as a full time student at Capricornia University. Greg joined GPS in 1986. During his first three years he worked closely with Alan Armour and Steve Thefs on the process computer maintenance (DEC & Westinghouse) from the Control Systems workshop. During Unit Overhauls, Greg worked as a Technician in the Units Electrical Section.

He joined the Station Auxiliary Electrical maintenance group in 1989 working under a succession of supervisors including Rob Gardner, Greg Powe, Alan Treloar, Terry Simpson, Malcolm Pollock, and Russell Hunt. During this time Greg worked in all areas of the plant including the Ash and Dust plants, coal plant, CW plant, gas turbine and chemical plants.

Greg said he had always enjoyed working at the station due to the many plant upgrades.

"I've been fortunate to have been involved in numerous plant upgrades which have made the work interesting and challenging. Working on the Unit 1-4 dry dust project in 2003 was the largest project that I had been involved in," Greg said.

"I've always enjoyed the friendships gained through working at the station. I found that many GPS people have been quite active supporting community, cultural or sporting events," Greg said.

Outside of work Greg has been very active in the sporting arena both as a player and coach. He regularly participates in Fun Runs & Triathlons and enjoys coaching at the Gladstone High School Volleyball School of Excellence.

Farewell Neil Pease

In 1994, Neil Pease walked into Gladstone Power Station as a first year Electrical Apprentice. Four years later he left and began work at Callide Power Station, where he worked for nearly three years.

Then as a newlywed, Neil and his wife set their eyes on the city packing up and moving to Brisbane, where they remained for four and a half years.

Neil was employed by Incitec Pivot, for three years, as an Electrical/Instrument Technician. He then began work at Parasyn Controls as a Systems Engineer where he stayed for 18 months.

In 2006 Neil and his family returned to Gladstone and to the power station. After nearly five years here Neil and his wife and two children are moving to Darwin, where he has accepted a position as an Instrument and Control Specialist at the Darwin LNG Plant.



Neil has taken up a position at the Darwin LNG plant.

"I see this as a great career move for myself and an adventure for the whole family. Until recently we had never been to the Northern Territory. We had a good look around up there in January and there are heaps of facilities for the kids, particularly when it comes to sports," Neil said.

Neil moves to Darwin with his wife Carolyn, seven year old Hayden and five year old Alyssa.

Risk Management and the ZIP Big5 Safety Frames

Before the commencement of Unit 3 overhaul employees attended a Risk Management workshop facilitated by Alistair Schuback from the Jim Knowles Group.

The workshops aimed at heightening the risk focus of employees before working on tasks in the major environment of the overhaul.

Taking a minute to engage your RAS, we can break down the context of the training.

The question Alistair posed at the start of the training was, "what is at risk most?" The answer was, "the potential to earn dollars." So from this frame of thinking we can very quickly link this to the ZIP Big 5 Safety Frames.

- I'm responsible, I'm in control - Knowing we have the risk management tools available to us, we use them, not because we have to, but because we want to protect our **"potential to earn dollars."**
- I see it, I manage it - Using our eyes and ears to look and listen at the whole picture, we must take the time to understand what we are about to do and ask what can hurt me and how must I control it, is my **"potential to earn dollars at risk?"**
- How I operate drives how I operate - Now that we understand the task we will approach it in a manner that keeps us focused and in control of our thoughts and behaviours. Spitting the pills or blaming others can **"place your potential to earn dollars at risk."**
- I'm feeling it, I'm channelling it - Taking that "gut feel" that something is not quite right and doing something about it. Take the time to step back and re-assess the

risk and required controls to **"keep your potential to earn dollars safe."**

- I do it well, I make it better - As our knowledge and involvement in using the risk management tools we have available increases, so does the way we do things. More importantly the risk to our **"potential to earn dollars"** is now within our sphere of control and our ability to influence others.

"The potential to earn dollars" can be linked to many different facets of life and while it may not be your number one reason for coming to work, it provides you the **"dollars you need to have for your freedom."**

In our environment we all agree at some level we all have our own Personal Big 5 and by not taking the time to be responsible and manage our risks, our PB5 is what is most vulnerable to be affected "without dollars."

Feedback on this training has been encouraging with employees making the following comments - "the facilitator talked to us at workgroup level", "we got to better understand what a work method statement is all about", "I thought it was better than ZIP and we should do more of this."

With feedback like this the challenge for the ZIPIT team is to continue on embedding strategies that keeps risk management DIPI for employees.

Mechanical fitter Mick Jess has been using his Big5 Safety Frames while working on Unit 3 Feed Pump.

